

## **JOB OPENING – Manufacturing Engineer – Des Moines**

Walsh Door & Security is seeking a Manufacturing Engineer to be a part of the team at our Des Moines location. The primary function of this role is to lead production improvement initiatives throughout the company, leading continuous improvement and preventative maintenance while providing strong engineering principles. We specialize in commercial doors, frames, hardware, cameras, and access control systems for projects throughout lowa and the surrounding states. If you have a desire to work for a 155+ year old Midwest-based company and enjoy working in a fast-paced environment, this is a fantastic opportunity! Walsh Door & Security is a growing company with 160+ employees and three locations — Des Moines, Iowa City and Kansas City. This is a full-time position which reports to the Director of Manufacturing.

## **Job Description:**

- Manage production machines including trouble shooting, preventative maintenance, and improvements. This includes the CNC Machines, Dust Collector, Vacuum Lifts and Welders.
- Manage projects including design project requirements, scope, schedule and stay within budget.
- Lead and participate in ongoing continuous improvement efforts and problem solving. Evaluates suggestions. Project management, milestone reporting and value analysis are key components.
- Analyzes and plans space requirements, workflow, and designs layout of equipment and workspace for maximum efficiency.
- Confers with vendors to determine product specifications and arrange for purchase and service of equipment, materials, or parts. Evaluates products according to specifications and quality standards.
- This is a "hands on" position requiring substantial time on the production floor working with team members, inventory, and production equipment.
- Training and certifying operators.
- Create templates, jigs, fixtures, and check gauges to ensure the finished product meets quality specifications.
- Accountable for process and procedure documentation with respect to role responsibilities.
- Other duties as assigned.

## **Job Requirements:**

- Bachelor's degree in mechanical, industrial or electrical engineering or related field.
- 3+ years of experience supporting a manufacturing operation.
- Prefer candidate with equipment repair and/or manufacturing experience.
- Ability to suggest and execute improvements to processes and procedures.
- CAD experience is preferred.
- Enjoy problem solving and troubleshooting.
- Positive, initiative-taking and solution-focused attitude.
- Committed to excellence in communication, cleanliness, organization, and follow through.

## **Benefits:**

- Health Insurance Highly competitive, quality health insurance for single- or family-coverage options available with full-time positions. Company pays majority of premium.
- 401k Savings Plan Company contributes up to 4% of wages.
- Life Insurance 100% company paid \$50,000 life insurance policy.

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- Short Term Disability 100% company paid policy.
- Long Term Disability 100% company paid policy.
- Holiday 7 paid holidays.
- Vacation Personal Time Off program starting on hire date.
- Dental Insurance Delta Dental of Iowa.

To apply or for more information about our company, go to www.WalshDoor.com.

Walsh Door & Security is an Equal Opportunity Employer.

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